

CONTACT US

WHO CAN ACCESS THIS SERVICE

This service is available to adults living in Bath & North East Somerset.

We welcome self-referrals and services are provided free of charge.

LIMITATIONS TO THE SERVICE

We are unable to accept referrals specifically for Employment Tribunal situations, but can offer information on services which may be of potential assistance.



01225 396646



**Employment Support Service, 2nd
Floor, The Hollies, High Street,
Midsomer Norton, BA3 2DP**



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This service is provided by Virgin Care on behalf of NHS Bath and North East Somerset CCG and Bath and North East Somerset Council.

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Mental Health Services

Employment Support Service

The Employment Support Service (formerly known as the Work Development Team) has been providing employment support in B&NES for over 20 years.



INTRODUCTION

The Employment Support Service offers a job retention service for those experiencing difficulties in the workplace, due to or resulting in mental health problems.

We offer support to both the individual and their employer to ensure that meaningful employment can continue.

For individuals currently out of work, we provide vocational support to help access and maintain employment.

We work in partnership with a range of mental health service providers, including Avon & Wiltshire Mental Health Partnership (AWP) and the voluntary sector.

WHO ARE WE

As trained mental health staff, we understand the impact mental distress can have on an individual's life, including employment.

We have a team of experienced mental health professionals who have received additional and enhanced training to support both employees and employers.

Our qualified and supportive staff have a range of backgrounds and expertise.

We will work alongside you to help find a way forward when your role is being affected by mental health issues.

We hope that our support leaves people feeling hopeful, socially confident and more in control of their situation.

SUPPORTING EMPLOYERS

To achieve a positive outcome we actively encourage working in partnership with your employer. This will always be with your consent.

This provides an opportunity for your employer to give their perspective of the situation, but also enables us to form constructive relationships to further aid successful return to work strategies.

Your case worker will (if appropriate) liaise with Human Resources, Occupational Health Physicians, General Practitioners, Trade Unions and Specialist Mental Health Services to ensure that all available resources are utilised.